Parish Policy Statement on Safeguarding Children and Vulnerable Adults

Every person has a value and dignity, which comes directly from the creation of people in God's image. Christians see this potential as fulfilled by God's re-creation of us in Christ. Among other things this implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people and adults at risk.

We recognise that safeguarding is the responsibility of the whole church.
We undertake to exercise proper care in the selection, appointment, training and support of those working with children or adults at risk.
We will respond without delay to concerns or allegations that a child or adult at risk may have been harmed, cooperating fully in any investigation.
We will challenge any abuse of power by anyone in a position of trust.
We will seek to offer pastoral care to anyone who has suffered abuse.
We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or adult at risk.

Rector
Crown Warden
Churchwarden

Safeguarding Officer William Everitt
Children's Champion Adé Adigun

You can contact Will on 02079357315
Will is the first person to speak to if you have any concerns around the welfare of a child or adult at risk.

You can contact Adé on 07767460163
Adé is here to be an advocate for all children in all areas of parish life, making sure their views are heard and their needs are thought of.

Vulnerable Adults' Champion
Jo Sumpter

The Vulnerable Adults' Champion is here to be an advocate for all Adults at Risk in all areas of Parish life, making sure their views are heard and their needs thought of.

You can contact Jo on 07986766401

Churchwarden with Particular Responsibility for Safeguarding Frances Endres

You can contact Frances on 07470434314
Frances oversees all our work with young people and Adults at Risk.

Important telephone numbers:
Appendix I

PCC Safeguarding Policy Statement
Parish of St Marylebone with Holy Trinity, St Marylebone

The following policy was agreed at the Parochial Church Council meeting held on 29th May 2019

In accordance with the House of Bishops’ Policy Statements ‘Promoting a Safer Church’ (2017) and ‘Protecting All God’s Children’ (2010) and the Diocesan Safeguarding Policy ‘Promoting a Safer Diocese’ (2018) our church is committed to:

- Promoting a safer environment and culture.
- Recruiting safely and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Church Safeguarding Officer (CSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

We have appointed William Everitt as our Church Safeguarding Officer (CSO) and Adekunle Adigun as our Children’s Champion and Jo Sumpter as our Vulnerable Adults’ Champion.

The PCC shall review this policy annually. The next review will take place at the first PCC meeting following the APCM to be held in 2020.

Signed: The Revd Canon Dr Stephen Evans, Rector of St Marylebone

Michael Emeka Onah, Crown Warden

Elise Ormerod, Churchwarden

Frances Endres, Churchwarden

Date: 29th May 2019